



ECLIPSE  
SOFTWARE™

# Eclipse Software Ltd. Carbon Reduction Plan

2024



ECLIPSE  
SOFTWARE

## Introduction

Eclipse Software Ltd. is committed to achieving Net Zero by 2045. We recognise the importance of reducing our carbon footprint and are dedicated to implementing effective strategies to achieve this goal. Our plan outlines our current emissions, reduction targets, and projects aimed at minimising our environmental impact.

## Commitment to achieving Net Zero

Eclipse Software Ltd. is committed to achieving Net Zero emissions by 2045.

## Baseline Emissions (1st Jan – 31st Dec 2023)

Scopes and Categories (tons CO<sub>2</sub>e):

- **Scope 1:** Direct emissions from owned/controlled operations: 0
- **Scope 2:** Indirect emissions from the use of purchased electricity, steam, heating, and cooling: 11.4396
- **Scope 3:** Emissions:
  - **Category 4:** Upstream transportation and distribution: 0
  - **Category 5:** Waste generated in operations: 0
  - **Category 6:** Business travel: 2.1317
  - **Category 7:** Employee commuting:
    - Work From Home: 6.0338
    - Other - Hotel Stay: 0.3597
  - **Category 9:** Downstream transportation and distribution: 0

## Total Emissions:

- **Scope 1:** 0 tCO<sub>2</sub>e
- **Scope 2:** 11.4396 tCO<sub>2</sub>e
- **Scope 3:** 8.5252 tCO<sub>2</sub>e
  
- **Scope 1:** Direct emissions from owned/controlled operations is reported as 0 tCO<sub>2</sub>e due to inherent nature of our business processes and activities.
- **Scope 3:** Category 4: Upstream transportation and distribution is reported as 0 tCO<sub>2</sub>e as we currently do not have any emissions in this category; however, we remain committed to transparent reporting and will disclose any future emissions if they arise.

- **Scope 3:** Category 5: Waste generated in operations is reported as 0 tCO<sub>2</sub>e as all waste from our business process is 100% recycled by [TECHUT IT Asset Disposal - Reliable, affordable and fully certified - Tec Hut](#)
- **Scope 3:** Category 9: Downstream transportation and distribution is reported as 0 tCO<sub>2</sub>e as we currently do not have any emissions in this category; however, we remain committed to transparent reporting and will disclose any future emissions if they arise.

## Reporting Year Emissions (1st Jan – 31st Dec 2023)

### Scopes and Categories (tons CO<sub>2</sub>e):

- **Scope 1:** Direct emissions from owned/controlled operations: 0
- **Scope 2:** Indirect emissions from the use of purchased electricity, steam, heating, and cooling: 11.4396
- **Scope 3:** Emissions:
  - **Category 4:** Upstream transportation and distribution: 0
  - **Category 5:** Waste generated in operations: 0
  - **Category 6:** Business travel: 2.1317
  - **Category 7:** Employee commuting:
    - Work From Home: 6.0338
    - Other - Hotel Stay: 0.3597
  - **Category 9:** Downstream transportation and distribution: 0

### Total Emissions:

- **Scope 1:** 0 tCO<sub>2</sub>e
- **Scope 2:** 11.4396 tCO<sub>2</sub>e
- **Scope 3:** 8.5252 tCO<sub>2</sub>e

## Emissions Reduction Targets

To achieve Net Zero by 2045, we have set the following interim targets:

- **2025:** Reduce Scope 2 emissions by 15% and Scope 3 emissions by 10%.
- **2030:** Reduce Scope 2 emissions by 30% and Scope 3 emissions by 25%.
- **2035:** Reduce Scope 2 emissions by 50% and Scope 3 emissions by 40%.
- **2040:** Achieve 75% reduction in both Scope 2 and Scope 3 emissions.
- **2045:** Achieve Net Zero across all scopes.

# Carbon Reduction Projects

## 1. Transition to Renewable Energy:

- Objective: Transition to 100% renewable energy sources for all office locations by 2025.
- Current status: Since we do not control the building and our rent includes all utilities, our landlord has provided us with the details of the utility provider, who is confirmed to be a Green supplier for commercial supplies.

Current supplier: <https://unifyenergy.co.uk/>

- Actions:
  - Partner with renewable energy providers where applicable.
  - Install solar panels on office buildings where feasible.

## 2. Enhanced Energy Efficiency:

- Objective: Improve energy efficiency within our offices and data centers.
- Actions:
  - Upgrade to energy-efficient lighting and appliances.
  - Implement smart energy management systems.

## 3. Sustainable Business Travel:

- Objective: Reduce carbon emissions from business travel.
- Actions:
  - Promote the use of virtual meetings to minimise travel.
  - Offset emissions from unavoidable travel through verified carbon offset programs.

## 4. Remote Work and Flexible Working Policies:

- Objective: Reduce emissions associated with employee commuting.
- Actions:
  - Encourage remote working and flexible hours.
  - Provide incentives for using public transport, cycling, or walking.

## 5. Waste Management and Recycling:

- Objective: Ensure zero waste to landfill and promote recycling.
- Actions:
  - Partner with certified recycling companies like TECHUT IT Asset Disposal.
  - Implement a comprehensive recycling program in all offices.

## 6. Supply Chain Engagement:

- Objective: Engage with suppliers to reduce emissions throughout the supply chain.
- Actions:
  - Work with suppliers to adopt sustainable practices.
  - Include sustainability criteria in procurement processes.

## Supply Chain Considerations

Eclipse Software Ltd. recognises that our supply chain plays a crucial role in our overall carbon footprint. We will:

- Conduct regular assessments of supplier sustainability practices.
- Collaborate with suppliers to reduce emissions and improve resource efficiency.
- Promote transparency and accountability throughout the supply chain.

## Monitoring and Reporting

To ensure progress towards our Net Zero goal, we will:

- Conduct annual emissions audits.
- Report on our progress publicly through sustainability reports.
- Adjust our strategies and targets as needed based on the latest science and technological advancements.

Eclipse Software Ltd. is committed to achieving Net Zero by 2045. Through our comprehensive carbon reduction plan, we aim to significantly reduce our carbon footprint and contribute to a more sustainable future. We will continue to evolve and improve our practices to meet our ambitious targets and uphold our commitment to environmental stewardship.

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate [Government emission conversion factors for greenhouse gas company reporting](#)<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Eclipse Software Ltd:



Steven Logan

Date: 06/08/2024

<sup>1</sup> <https://ghgprotocol.org/corporate-standard>

<sup>2</sup> <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup> <https://ghgprotocol.org/standards/scope-3-standard>